

Staff, Volunteer, and Intern Code of Ethical Conduct

Sierra Nevada Children’s Services is a community-based organization dedicated to providing programs and services that educate, inspire, support, and expand opportunities for children and their families. Affiliation with Sierra Nevada Children’s Services as a paid staff member or as an unpaid volunteer is subject to the observance of the organization’s rules and procedures. The activities outlined below are strictly prohibited. Any staff member or volunteer/intern who violates this Code is subject to discipline, up to and including termination.

- Abusive language towards a client, vendor, or other staff member or volunteer/intern;
- Possession or use of alcoholic beverages or illegal drugs on Sierra Nevada Children’s Service’s property or at one of Sierra Nevada Children’s Service functions/events or reporting to the program while under the influence of drugs or alcohol;
- Bringing onto Sierra Nevada Children’s Service’s property dangerous or unauthorized materials such as explosive, firearms, weapons, or other similar items;
- Discourtesy or rudeness to, or verbal, physical or visual harassment of a client, vendor, or fellow staff member or volunteer/intern;
- Actual or threatened violence toward a client or another staff member or volunteer/intern;
- Conduct endangering the life, safety, health or well-being of others;
- Failure to follow any agency policy or procedure;
- Engaging in a sexual relationship or inappropriate personal relationship with any client, or a family member of any client of the organization;
- Failing to cooperate with a supervisor.

I have read and I understand the Sierra Nevada Children’s Services Staff, Volunteer, and Intern Code of Conduct. I agree to abide by the rules described above and understand that I may be terminated if I violate any of these rules.

Staff/Volunteer/Intern Signature: _____ Date _____

Witness/Title: _____ Date _____